



Triad Advocates LLP

TRIAD  
ADVOCATES

# FIRM PROFILE

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2024

## **TRIAD ADVOCATES: WHERE JUSTICE PREVAILS**

Welcome to Triad Advocates, your trusted partner in navigating the complex legal landscape of Kenya. Situated in the vibrant heart of Nairobi, Triad Advocates is more than just a law firm; we are your dedicated allies, committed to championing justice and safeguarding your rights



# HI THERE!

Welcome to Triad Advocates, where legal excellence meets innovative solutions. Based in the vibrant city of Nairobi, Kenya, our firm is dedicated to providing top-tier legal services across a diverse range of practice areas. With a commitment to integrity, client-centric service, and a deep understanding of both local and international legal landscapes, we strive to deliver exceptional outcomes for our clients.

At Triad Advocates, we adhere to the highest ethical standards in our practice. Integrity, professionalism, and ethical conduct are the cornerstones of our firm culture, ensuring that your legal matters are handled with the utmost care and integrity.



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# ABOUT COMPANY

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Triad advocates is a Kenyan law firm with a regional and global outlook. It is a member law firm of L&G an expanding network of 91 high quality and full service law firms comprising 5000 lawyers globally located in 67 countries and 6 continents.

In Africa, Triad is a founder member law firm of L&G, a strategic conglomerate of African and European commercial law firms.

Triad advocates has designed and innovated specialized legal services known as Triad Legal™ which are market responsive and market driven. Triad Legal™ legal services are an offer packaged to ensure standardization in pricing and quality. Triad Legal applies to only select legal services.

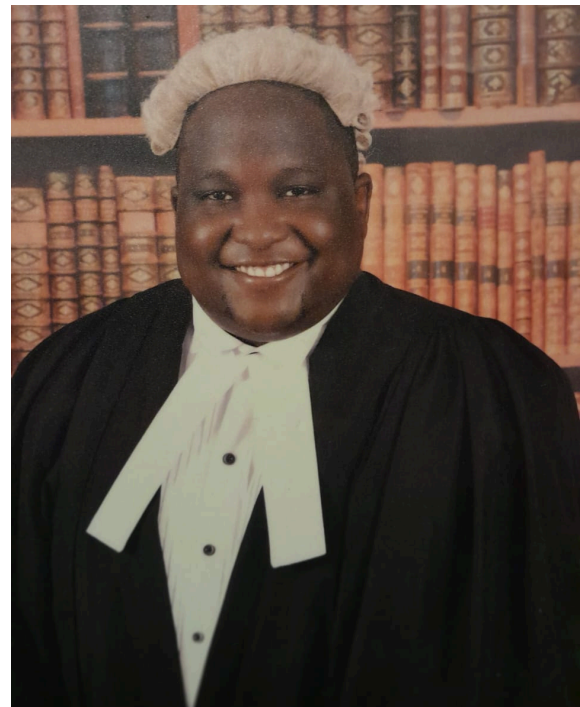
Triad advocates is a values' driven and customer centric law firm that is highly trusted. Triad is a missional entrepreneur that derives its vision from a missional perspective. We prioritize customer satisfaction and welfare and consistently embrace emerging trends in customer service and customer satisfaction.

Customer care and welfare in now institutionalized as we have a fully-fledged customer care department to ensure our clients gets the best service. We do have a customer care charter and you can expect to enjoy working with us.



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# WELCOME MESSAGE



Welcome to Triad Advocates, where legal excellence meets innovative solutions. Based in the vibrant city of Nairobi, Kenya, our firm is dedicated to providing top-tier legal services across a diverse range of practice areas. With a commitment to integrity, client-centric service, and a deep understanding of both local and international legal landscapes, we strive to deliver exceptional outcomes for our clients.

At Triad Advocates, we pride ourselves on our multidisciplinary approach, ensuring that we meet the unique needs of every client. Our team of highly skilled attorneys brings extensive experience and a wealth of knowledge in fields such as data protection and privacy, telecommunications law and policy, drones and IoT, cybersecurity and AI, environmental law and ESG governance, maritime law, corporate and commercial law, international trade law, mergers and acquisitions, banking and securities, tax and administrative law, and oil and gas law and policy.

Our Managing Partner, Marvin Okoth, leads our team with a visionary approach, fostering a culture of innovation, strategic thinking, and unwavering dedication to client success. His comprehensive expertise across numerous practice areas positions Triad Advocates as a leader in the legal industry, capable of handling complex legal challenges with precision and care.

We believe in building lasting relationships with our clients, grounded in trust and mutual respect. Our client-centric philosophy drives us to go beyond mere legal representation; we aim to be your trusted advisors, guiding you through legal complexities with clarity and confidence.

Thank you for considering Triad Advocates for your legal needs. We look forward to partnering with you and providing the exceptional legal services you deserve.

Warm regards,  
Marvin Okoth  
Managing Partner  
Triad Advocates



# OUR VISION & MISSION

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## VISION

Our vision is to be the foremost legal practice in Kenya, renowned for our expertise, professionalism, and dedication to our clients. We strive to offer strategic, insightful, and practical legal advice that helps our clients navigate complex legal landscapes and achieve their goals.

## MISSION

Our mission is to provide unparalleled legal services by understanding our clients' unique needs and delivering tailored solutions that uphold the highest standards of quality and integrity. We are committed to fostering long-term relationships built on trust, respect, and exceptional client service.





# OUR EXPERIENCE

- Advised a family-owned tea factory on corporate governance and formation of family trust company to hold the beneficial interest. The tea factory was owned by the founder and investor and we advised on a shareholders' agreement between the two parties and formed a family trust to take up the founder's share upon death.
- Acted for an investor in a joint venture company where we undertook legal due diligence, valuation of the company and share transfer agreements and shareholder agreements.
- We acted for an innovator of 9 Geo-spatial information systems with application in public security, tax collection, transport and other uses on intellectual property rights protection and commercialization.
- Represented a technovator in a technovation case under Part XIV of the Industrial Property Act. The dispute entailed ownership rights by the technovator on the software worth USD 30 million.
- Acted for World Intellectual Property Organization (WIPO) as lead consultant of the Kingdom of Eswatini's Copyright Regulations and Collective Management Organization Regulations. We worked closely with the Kingdom of Eswatini state counsels and ARIPO legal officers.
- Acted for 25 fractional home owners in a dispute between them and the developer. The dispute involved shareholder rights enforcement and board accountability. The developer was in breach of the fractional share agreements.
- Act as legal counsel for an aviation company with operations in Africa on labor matters. Some of the labor matters include disputes with pilots and other cadre of staff. We also handled a dispute at the Aviation Tribunal.
- Acted for an aggrieved claimant in a medical negligence case against a psychiatrist who wrongfully and fraudulently misdiagnosed our client as mentally unfit so as to dispossess him of his proprietary rights. The psychiatrist was acting at the behest of the co-shareholders in a shareholding dispute.
- Acted for a leading medical health facility in a mutual separation agreement and redundancy of staff.
- Advisor for an engineering and construction company on leading infrastructure issues in Kenya. Our legal advisory includes land rights issues, compulsory land acquisition, environment compliance, gender policy, community welfare and other aspects. The projects reviewed include dams, settlement & housing projects and roads.
- Acted as lead counsel in a study to Harmonize Intellectual Property Laws in EAC. We did an in-country research of the relevant laws in Rwanda, Uganda, Tanzania, Kenya, Burundi and South Sudan. The report was used in a fight against counterfeit and illicit trade on a regional level.
- Acted for a shareholder on a shareholder dispute against Capital Markets Authority. The licensed stock broker had been placed under liquidation by the CMA and the liquidator was not providing any financial and crucial information to the shareholders in contravention of the Constitution and to the Companies Act. The regulator settled the matter out of court and provided the requisite information including financial statements, sales and contracts.
- Acted for a global entity in an online defamation case against it by a blogger. Provided consultancy on data privacy compliance for an ICT company and a marketing company.
- drafted a data protection policy, guidelines and a framework for 3 parastatals and 5 major private corporate entities.
- Advised on formation of holding company for an entity that had both profit-making and non-profit-making objects.

**And many more!**



# PRACTICE AREAS

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## • **BANKING AND FINANCE LAW**

At Triad Advocates, our Banking and Finance Law practice is dedicated to providing comprehensive legal services that cater to the complex and dynamic needs of the financial sector. Our experienced team of attorneys offers strategic advice and robust representation to financial institutions, corporations, and individuals, ensuring that their financial transactions are legally sound and their regulatory compliance is unwavering.

At Triad Advocates, we understand that litigation and disputes can be complex and stressful. Our approach is client-centric, focusing on achieving the best possible outcomes through meticulous preparation, innovative strategies, and skilled advocacy.

## • **INTELLECTUAL PROPERTY LAW**

At Triad Advocates, our Intellectual Property (IP) Law practice is dedicated to helping clients protect and leverage their intellectual assets in today's knowledge-driven economy. We offer a comprehensive range of IP legal services designed to secure, enforce, and maximize the value of our clients' intellectual property rights. Our experienced attorneys provide strategic advice and robust representation across all areas of intellectual property law.

At Triad Advocates, we understand that litigation and disputes can be complex and stressful. Our approach is client-centric, focusing on achieving the best possible outcomes through meticulous preparation, innovative strategies, and skilled advocacy.





# PRACTICE AREAS

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## • CRIMINAL LAW

At Triad Advocates, our Criminal Law practice is committed to providing robust legal defense and comprehensive representation to individuals and organizations facing criminal charges. Our experienced attorneys offer strategic advice and dedicated advocacy to protect the rights and interests of our clients throughout the criminal justice process.

At Triad Advocates, we understand that litigation and disputes can be complex and stressful. Our approach is client-centric, focusing on achieving the best possible outcomes through meticulous preparation, innovative strategies, and skilled advocacy.

## • REAL ESTATE LAW

Real estate law is a cornerstone of our practice at Triad Advocates. Our comprehensive legal services are designed to meet the diverse needs of clients engaged in real estate transactions and development. Our experienced attorneys provide strategic advice and robust representation to ensure that all real estate dealings are legally sound and aligned with our clients' objectives.

At Triad Advocates, we understand that litigation and disputes can be complex and stressful. Our approach is client-centric, focusing on achieving the best possible outcomes through meticulous preparation, innovative strategies, and skilled advocacy.



# PRACTICE AREAS

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## • TRUST & TRUST ADMINISTRATION

At Triad Advocates, we understand the importance of safeguarding your assets and ensuring your legacy is preserved for future generations. Our Trust and Trust Administration services are designed to provide comprehensive solutions that address your unique needs and objectives, ensuring that your estate planning is handled with the utmost care and precision.

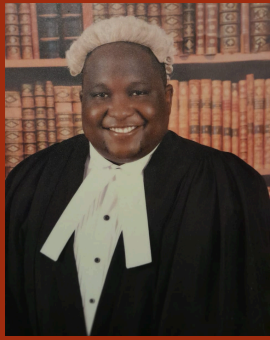
A trust is a legal arrangement that allows one party (the trustee) to hold and manage assets on behalf of another party (the beneficiary). Trusts are versatile tools used for a variety of purposes, including estate planning, asset protection, tax planning, and charitable giving. They offer numerous benefits, such as ensuring the efficient transfer of assets, reducing probate costs, and providing financial security for beneficiaries.

## • DATA PROTECTION & SECURITY

In today's interconnected world, data protection and security are more critical than ever. At Triad Advocates, we offer comprehensive legal services designed to help organizations navigate the complex landscape of data protection laws and ensure robust security measures are in place. Our goal is to protect your data integrity, confidentiality, and availability, while ensuring compliance with relevant regulations. Data protection involves legal measures to safeguard personal data from unauthorized access, disclosure, alteration, and destruction. Data security encompasses the technical and organizational measures implemented to protect data against cyber threats and breaches. Together, they form the cornerstone of a trustworthy digital environment.



# MEET OUR TEAM



## Marvin Okoth

Marvin Okoth is the Managing Partner at Triad Advocates, a leading law firm based in Nairobi, Kenya. With an extensive legal career spanning over two decades, Marvin is recognized for his exceptional expertise in a wide range of practice areas, including data protection and privacy, telecommunications law and policy, drones and IoT, cybersecurity and AI, environmental law and ESG governance, maritime law, corporate and commercial law, international trade law, mergers and acquisitions, banking and securities, tax and administrative law, and oil and gas law and policy. His multifaceted legal acumen and strategic vision have positioned him as a thought leader and a trusted advisor in the legal community.



## Oscar Odindo

Oscar Odindo is a seasoned Partner at Triad Advocates, bringing a wealth of experience and expertise to the firm's dynamic legal team. With a diverse practice spanning specialized civil and criminal litigation, corporate law, and alternative dispute resolution, Oscar is dedicated to delivering strategic solutions and exceptional advocacy for his clients.

As a prominent litigator, Oscar is renowned for his adept handling of complex civil and criminal cases, tirelessly advocating for the rights and interests of his clients in the courtroom. His keen legal acumen and sharp analytical skills enable him to navigate intricate legal matters with precision and poise.



## Aaron Musembi

Aaron Musembi is a seasoned consultant with expertise spanning multiple areas of law, including legislative drafting, air and space law, immigration law, oil and gas law and policy, law of carriage of goods and freight, as well as libel, slander, and defamation law.

In the realm of air and space law, Aaron offers strategic advice and legal guidance to clients operating in the aviation and aerospace industries. His deep understanding of international aviation regulations and treaties, as well as emerging space law principles, allows him to provide innovative solutions to legal challenges in these dynamic sectors.



# MEET OUR TEAM



## Nasra Salim

Nasra Salim is a dedicated associate at Triad Advocates, bringing a wealth of legal expertise and a passion for delivering exceptional client service. With a multifaceted practice spanning various areas of law, Nasra's commitment to excellence and meticulous attention to detail make her a valuable asset to our team.

Nasra specializes in Sharia law, providing insightful guidance and strategic advice to clients seeking to navigate the complexities of Islamic legal principles. Her deep understanding of Sharia law allows her to offer tailored solutions that align with clients' religious beliefs and cultural values.



## Rose Kamande

Rose Kamande is a distinguished Senior Associate at Triad Advocates, bringing a wealth of experience and expertise in a wide array of legal disciplines. With a passion for excellence and a commitment to client success, Rose has established herself as a trusted advisor in the legal community.

Recognizing the importance of environmental sustainability, Rose expanded her practice to include environmental law and policy. She is dedicated to helping clients navigate environmental regulations and implement sustainable practices that promote both business success and environmental stewardship.



## Christine Mugure

Christine Mugure is a dedicated and highly skilled Associate at Triad Advocates, specializing in a diverse array of legal fields. With a strong focus on arbitration, mediation, and alternative dispute resolution mechanisms, Christine is committed to providing effective and efficient solutions to complex legal disputes. Her expertise extends across specialized civil and criminal litigation, where she passionately represents clients in both high-stakes and routine cases.

In the realm of family law and divorce matters, Christine offers compassionate and comprehensive legal support, guiding clients through emotionally challenging times with sensitivity and professionalism. Her proficiency in investment law ensures that clients receive informed and strategic advice on investment opportunities, compliance, and risk management.



# MEET OUR TEAM



## Angela Karissa

Angela Karissa is an integral part of the Triad Advocates team, serving as the Office Manager and Accountant. With a keen eye for detail and a passion for organization, Angela plays a crucial role in ensuring the smooth and efficient operation of the firm's administrative functions.

As the Office Manager, Angela oversees various administrative tasks, including coordinating office activities, managing schedules, and liaising with clients and staff members. Her exceptional organizational abilities and multitasking skills help keep the office running seamlessly, allowing our attorneys to focus on providing high-quality legal services to our clients.



## Rosemary Mutua

Rosemary Mutua is an invaluable member of the Triad Advocates team, serving as our Office Administrator and Front Office Manager. With a keen eye for detail and a dedication to excellence, Rosemary ensures that our office runs smoothly and efficiently, providing essential support to both our staff and clients.

In her role as Front Office Manager, Rosemary is often the first point of contact for clients and visitors to our firm. With her warm demeanor and professional demeanor, she welcomes guests, answers inquiries, and directs communication to the appropriate staff members. Her commitment to providing exceptional customer service creates a positive and welcoming atmosphere for everyone who walks through our doors.

# GET IN TOUCH

At Triad Advocates, we are committed to providing you with exceptional legal services and support tailored to your unique needs. Whether you have questions about our practice areas, require legal advice, or wish to schedule a consultation, our team of dedicated attorneys is here to assist you. Connecting with us is straightforward and designed to ensure you receive prompt and effective assistance.

To schedule a consultation, please call our office or send us an email with your preferred date and time. In your message, briefly describe the nature of your legal issue. This information helps us match you with the attorney best suited to handle your case. During the consultation, you will have the opportunity to discuss your legal matter in detail and receive tailored advice on the best course of action.

## **CONTACT US**



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**Triad Advocates LLP**